

**Association of Federal Deposit Insurance Corporation Association**  
**Job Posting Policy**  
**July 25, 2018**

From time to time the Association of FDIC Alumni, Inc. (the "Association") may receive requests to distribute job opportunities to its membership.

The request may be received from an Association member in good standing or a government agency or private company. Entities that are not members of the Association must pay a \$50.00 fee to post a job opportunity to the AFDICA website. The Association would not distribute a job opportunity for any entity that is currently litigating with the FDIC. The job opportunity may be a contracting opportunity, permanent or temporary position, full or part time.

Upon receipt of a request to distribute a job opportunity, the Association's President and/or Executive Director will review the job posting for its relevancy to the Association's membership and the skillsets desired in the job posting. The job posting should include a job description, location, the agency or company name, and contact information. The request should include the job posting expiration.

The President and/or Executive Director will, to the best of their abilities, ensure the job posting is in compliance with the Association's governing documents. For example: the MOU with the FDIC, IRS rules, 501(c)(3) requirements, or the AFDICA By-Laws. If unsure whether to distribute the job posting to the Association's membership, the President and or Executive Director will present the job posting to the Board Officers and or Full Board for discussion.

If the Association:

- 1) Declines to post the job posting, then the President or Executive Director will notify the contact to inform them of the Association's decision.
- 2) Approves the job posting, then the President or Executive Director will:
  - a) notify the contact to inform them of the Association's decision;
  - b) inform the Webmaster to post the position on the Association's website. Since it is a membership benefit to extend job opportunities, the posting should only be available to the Association member after logging in to access the job board and not on the homepage where the general public could view it; and
  - c) may instruct the Webmaster to distribute an email blast to the membership, who has elected to receive job opportunities on their membership profile.

If an Association member is interested in the job opportunity, it will be the Association member's sole responsibility to submit their interest in the job opportunity to the contact contained in the job posting.

The following disclaimer will be displayed with any job opportunities that are posted to the AFDICA web site:

This web site contains general information about possible employment opportunities that may be of interest to members of the Association of Federal Deposit Insurance Corporation Alumni ("AFDICA"). This web site contains links to other sites. AFDICA does not necessarily endorse, and is not responsible for, any third-party content that may be accessed through this web site. While AFDICA believes the employers listed on this web site to be reputable, AFDICA does not vouch for any of the listed employers, their employees, or any other person or entity affiliated with the listed employers, and AFDICA is not responsible for them. AFDICA disclaims any and all responsibility or liability for the accuracy, content, completeness, legality, reliability, operability or availability of information or material displayed on or linked from this web site (including jobs listings), or otherwise made available on this web site by AFDICA or third parties. Also, please be aware that AFDICA is not and cannot be responsible for the privacy practices of other web sites. We encourage you to read the privacy statements of all third-party web sites that you visit.

This policy will be updated on an as needed basis.